

One day, all children in this nation will have the opportunity to attain an excellent education.

TEACHFORAMERICA

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE  
2011 DEC -8 PM 3:35

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Teach For America
2. The mailing address of the Employer is: 315 West 36<sup>th</sup> Street  
New York, NY 10018
3. The Employer Identification Number is: 13-3541913
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 2 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Teach For America

By: Deborah Dagon  
Authorized Person

Dated: 11/29/11



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**TEACHFORAMERICA**

315 W. 36th Street, 6th Floor • New York, NY 10018



Yes to Plan Exemption  
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