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PIETZSCH BONNETT & WOMACK, P.A.
ATTORNEYS

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NANCY WILLIAMS BONNETT
Admitted in Arizona and Colorado

November 30, 2011

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D.C. 20210

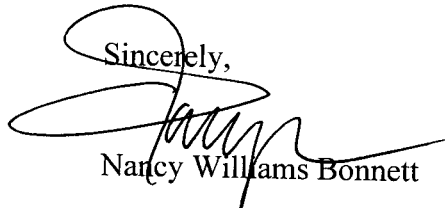
Re: Arizona's Children Association ("Company")
EIN: 86-0096772
Address: 2700 S. 8th Ave, Tucson AZ 85713

Dear Sir/Madam:

Pursuant to Department of Labor Regulation Section 2520.104-23, we are submitting the following declarations on behalf of the above-referenced Company for the purpose of satisfying the reporting and disclosure provisions of Part 1 of Title I of the Employee Retirement Income Security Act of 1974.

On August 25, 2011, the Company adopted the Arizona's Children Association Executive Deferred Compensation Plan ("Plan"), primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The effective date of the Plan is October 1, 2011, and one employee has been selected to participate in the Plan.

Sincerely,



Nancy Williams Bonnett

NWB:snc

cc: Fred Chaffee (via email)
Christina R. Cancino (via email)

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