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July 10, 1991

CERTIFIED MAIL #690 684 954
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210



Re: Renfro Foods, Inc. (EIN: 75-1376603)

Please find enclosed for filing a Reporting and Disclosure Statement for Pension Plans for selected management of the employer pursuant to Section 2520.104-23 of your regulations. Pursuant to those provisions, the stated top hat plans should be deemed to satisfy the reporting and disclosure provisions of Part I of Title I of ERISA.

Sincerely,

BOURLAND, SMITH, WALL & WENZEL

A handwritten signature in cursive script that reads "Kenneth L. Wenzel".

Kenneth L. Wenzel

KLW:sm
Enclosure

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REPORTING AND DISCLOSURE STATEMENT
(for Unfunded Nonqualified Salary Continuation Plans)

To the Secretary of Labor

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in, D.O.L. Reg., §29 CFR 2520.104-23, the following information is provided by the undersigned employer:

- (1) The name of the employer is: RENFRO FOODS, INC.
- (2) The mailing address of the employer is:
P.O. Box 321
Fort Worth, Texas 76101
- (3) The employer's federal identification number is: 75-1376603
- (4) The number of plans and the number of participants in each plan is:
 - (a) Employee Death Benefit Plan for Bill W. Renfro (one participant); and
 - (b) Employee Death Benefit Plan for John W. Renfro (one participant).

The above-named employer maintains these plans primarily for the purpose of providing death benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreements to the Secretary of Labor upon request.

RENFRO FOODS, INC.

By: Bill W. Renfro
Bill W. Renfro, President

Dated: 6-25-91

