

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

EBSA/PUBLIC DISCLOSURE  
2011 DEC -1 PM 3:00

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Urgent Cares of America Holdings, LLC
2. The mailing address of the Employer is: 935 Shotwell Road; Suite 108  
Clayton, NC 27520
3. The Employer Identification Number is: 27-3622335
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan(s) covering 13 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Urgent Cares of America Holdings, LLC  
A Delaware Limited Liability Company

By:   
Authorized Person

Dated: 11-22-11

**UPS CampusShip: View/Print Label**

1. **Print the label(s):** Select the Print button on the print dialog box that appears. Note: If your browser does not support this function select Print from the File menu to print the label.

2. **Fold the printed label at the solid line below.** Place the label in a UPS Shipping Pouch. If you do not have a pouch, affix the folded label using clear plastic shipping tape over the entire label.

3. **GETTING YOUR SHIPMENT TO UPS**

**Customers without a Daily Pickup**

Schedule a same day or future day Pickup to have a UPS driver pickup all your CampusShip packages.


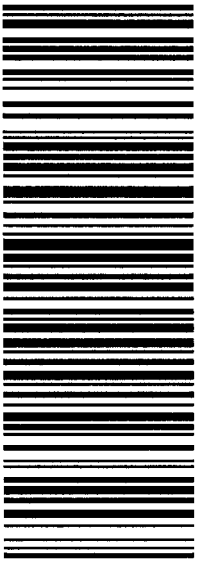

Hand the package to any UPS driver in your area.

Take your package to any location of The UPS Store®, UPS Drop Box, UPS Customer Center, UPS Alliances (Office Depot® or Staples®) or Authorized Shipping Outlet near you. Items sent via UPS Return Services(SM) (including via Ground) are also accepted at Drop Boxes. To find the location nearest you, please visit the Resources area of CampusShip and select UPS Locations.

**Customers with a Daily Pickup**

Your driver will pickup your shipment(s) as usual.

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<p style="text-align: right;"><b>1 OF 1</b></p> <p><b>1 LBS</b></p> <p>PRINCIPAL 919-881-1617 PRINCIPAL FINANCIAL GROUP 4141 PARKLAKE AVE, STE 400 RALEIGH NC 27612</p> <p><b>SHIP TO:</b> EMPLOYEE BENEFITS SECURITY ADMIN U.S. DEPARTMENT OF LABOR 200 CONSTITUTION AVE, N.W. ROOM N 1513 TOP HAT PLAN EXEMPTION WASHINGTON DC 20210-0001</p>	<p><b>MD 201 9-74</b></p> 	<p><b>UPS GROUND</b></p> <p>TRACKING #: 1Z F53 3V0 03 9623 6475</p> 	<p><b>BILLING: P/P</b></p> <p>Department Name: Transition Your Name: P. Joyner</p> <p style="text-align: right;"><small>CS 13.6.12. WXPRES0 21.0A 10/2011</small></p> 
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