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EBSA/PUBLIC DISCLOSURE

2011 NOV 29 PM 4:08

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The following statement is filed in compliance with Department of Labor Regulation 2520.104-23 to satisfy the reporting and disclosure requirements of Part 1 of Title I:

Employer name and address: Gordon Flesch Co., Inc.
P.O. Box 1708
Madison, WI 53701

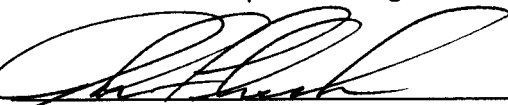
Employer EIN: 39-0993125


The above-named employer maintains 3 unfunded plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in each plan are as follows:

Plan: Deferred Compensation Agreement – John M. Flesch Number of Employees: 1

Plan: Deferred Compensation Agreement – Thomas G. Flesch Number of Employees: 1

Plan: Deferred Compensation Agreement – William P. Flesch Number of Employees: 1

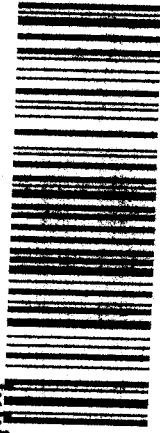


Signature

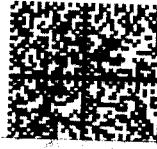
Name and Title

Smith & Gesteland, LLP
P. O. Box 1754
Madison, WI 53701-1764

CERTIFIED MAIL™



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