

2520113150668



ERISA/PUBLIC DISCLOSURE

2011 NOV 28 PM 3:04

**CHECKERED FLAG**

*Where Winners Buy*

November 18, 2011

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

EXECUTIVE OFFICES

5225 Virginia Beach Blvd.  
Virginia Beach, VA 23462  
Phone (757) 490-1111  
Fax (757) 687-3433

**Registration Statement For "Top-Hat" Plans**

Gentlemen:

Pursuant to Department of Labor Regulation section 2520.104-23, Checkered Flag Motor Car Company, Inc. (the Company), 5225 Virginia Beach Boulevard, Virginia Beach, Virginia 23462, Employer Identification Number 54-0755313, hereby declares that as an employer it maintains the following employee benefit plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Checkered Flag Motor Car Co., Inc.  
Supplemental Executive Retirement Agreement  
with Wei Chen

The Company has an individual agreement with one employee, which provides for the payment of deferred compensation.

Copies of the above Agreement, to the extent maintained pursuant to written plan documents, will be provided to the Secretary of Labor or his delegate on request as required by section 104(a)(6) of the Employee Retirement Income Security Act of 1974, as amended.

Sincerely yours,

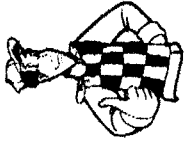
Fred W. Kirschbaum  
Chief Financial Officer

cc: Catherine M. Marriott, Esq.

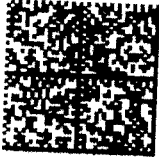
1013207v1



5225 VIRGINIA BEACH BOULEVARD  
VIRGINIA BEACH, VA 23462



"Where  
Winners  
Buy"



02 1M  
0004249951 NOV 21 2011  
MAILED FROM ZIP CODE 23462

\$ 00.44<sup>0</sup>

Employee Benefits Security Administration  
Top Hat Plan Exemption  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

