



1110 35th Lane • Vero Beach, Florida 32960  
772.567.5551 • www.vnatc.com

November 18, 2011

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Re: Top Hat Plan Exemption

Dear Secretary:

Pursuant to Department of Labor Regulation Section 2520.104-23(b), I hereby report that the Employer maintains the plan(s) identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The assets of the plan(s) identified below are held by the Employer and are subject to the Employer's general creditors.

1. Employer Name: Visiting Nurse Association of the Treasure Coast (VNATC)
2. Employer Address: 1110 35<sup>th</sup> Lane, Vero Beach, FL 32960
3. Employer EIN: 59-2664912
4. Number of Plan(s): 1
5. Number of Employees in each Plan: 3

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a)(6) of ERISA.

Sincerely,

Rosalie Z. Webster  
VP HR & Prof. Dev.  
& Plan Administrator

EBSA/PUBLIC DISCLOSURE  
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*R. Webster*

**VNA**

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