

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**


EBSA/PUBLIC DISCLOSURE  
2011 NOV 23 AM 11:18

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

- 1. The name of the Employer is: APICS The Association for Operations Management
- 2. The mailing address of the Employer is: 8430 W. Bryn Mawr, Suite 1000  
Chicago, IL 60631
- 3. The Employer Identification Number is: 36-6066976
- 4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- 5. Number of Plans and Eligible Employees in each Plan:  
Two Plans covering 2 Eligible Employees.
- 6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

APICS The Association for Operations Management  
An Indiana Organization

By:   
Authorized Person

Dated: 11/2/11

**UPS CampusShip: View/Print Label**

- 1. Print the label(s):** Select the Print button on the print dialog box that appears. Note: If your browser does not support this function select Print from the File menu to print the label.
- 2. Fold the printed label at the solid line below.** Place the label in a UPS Shipping Pouch. If you do not have a pouch, affix the folded label using clear plastic shipping tape over the entire label.

**3. GETTING YOUR SHIPMENT TO UPS**

**Customers without a Daily Pickup**

Schedule a same day or future day Pickup to have a UPS driver pickup all your CampusShip packages.


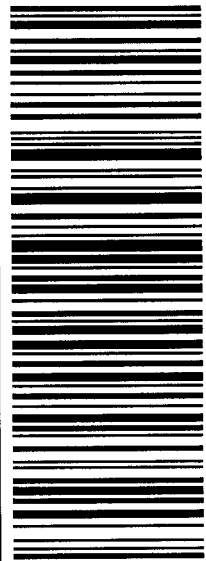

Hand the package to any UPS driver in your area.

Take your package to any location of The UPS Store®, UPS Drop Box, UPS Customer Center, UPS Alliances (Office Depot® or Staples®) or Authorized Shipping Outlet near you. Items sent via UPS Return Services(SM) (including via Ground) are also accepted at Drop Boxes. To find the location nearest you, please visit the Resources area of CampusShip and select UPS Locations.

**Customers with a Daily Pickup**

Your driver will pickup your shipment(s) as usual.

FOLD HERE

|  |   |  |   |
|--|---|--|---|
| <p style="text-align: right;"><b>1 OF 1</b></p> <p><b>1 LBS</b></p> <p>PRINCIPAL<br/>919-881-1617<br/>PRINCIPAL FINANCIAL GROUP<br/>4141 PARKLAKE AVE, STE 400<br/>RALEIGH, NC 27612</p> <p><b>SHIP TO:</b><br/>EMPLOYEE BENEFIT'S SECURITY ADMIN<br/>U.S. DEPARTMENT OF LABOR<br/>200 CONSTITUTION AVE, N.W.<br/>ROOM N 1513<br/>TOP HAT PLAN EXEMPTION<br/><b>WASHINGTON DC 20210-0001</b></p> | <p style="font-size: 2em; font-weight: bold;">MD 201 9-74</p>  | <p style="font-weight: bold;">UPS GROUND</p> <p>TRACKING #: 1Z F53 3V0 03 9879 6410</p>  | <p style="text-align: center;"></p> <p style="font-size: 0.8em;">CS 13.6.12. WXP/ES0 21.0A 10/2011</p> <p>Department Name: Transition<br/>Your Name: P. Joyner</p> <p style="font-size: 0.8em;">BILLING: P/P</p> |
|--|---|--|---|