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HARDWIRE, LLC
1947 Clarke Avenue
Pocomoke City, Maryland 21851
(410) 957-3669

EBSA/PUBLIC DISCLOSURE

2011 NOV 21 PM 4:06

October 1, 2011

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Top Hat Plan Statement

To Whom It May Concern:

In accordance with Department of Labor Regulations Section 2520.104-23(b), the following statement is being filed as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded plans maintained by an employer for a select group of management or highly compensated employees on behalf of:

Hardwire LLC
1947 Clarke Avenue
Pocomoke City, Maryland 21851
EIN: 331008641

Declaration:

Hardwire LLC maintains the Long Term Incentive Phantom Unit Appreciation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

HARDWIRE, LLC

By: 

George C. Tunis, III, Chief Executive Officer

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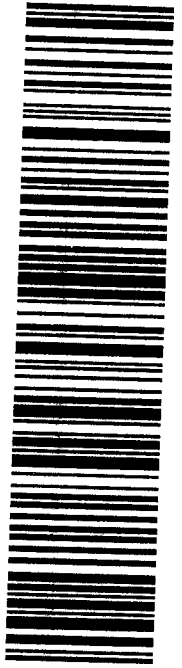
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FAITH DIMATTIA
HARDWIRE LLC
1947 CLARKE AVE
POCOMOKE CITY MD 21851-3408

SHIP TO: SECRETARY OF LABOR, TOP HAT PLAN EXEMP
EMPLOYEE BENEFITS SECURITY ADMINISTRAT
RM N-1573
WASHINGTON DC 20210-0001

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