

NELSON JAMESON

2520113150642

D. O. L. NONQUALIFIED DEFERRED COMPENSATION PLAN STATEMENT

Top Hat Plan Exemption
Employee Benefits Security Administration
Room – 1513
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

ERISA/PUBLIC DISCLOSURE ACT
2011 NOV 21 PM 4:04

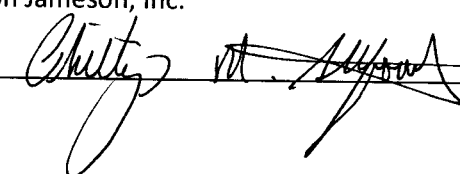
Re: Notice of Unfunded Deferred Compensation Plan for Select Group of Management or Highly Compensated Employees pursuant to 29 CFR & 2520.104-23

Pursuant to the above referenced Regulation under Title 1 of the Employee Retirement Income Security Act of 1974 (ERISA), you are hereby notified that the following employer has established the following unfunded bonus plan for a select group of management or highly compensated employees:

Employer Name:	Nelson Jameson, Inc.
Address:	2400 East 5 th Street P. O. Box 647 Marshfield, WI 54449
I. R. S. No. (EIN)	39-0987938
Name of Plan:	Nelson Jameson Executive Deferred Compensation Plan
Effective Date:	July 15, 2011

There are four (4) employees who have been selected to participate in the Plan. Please note that the Employer is filing this notice on a protective basis and is not conceding that the Plan constitutes an employee benefit plan subject to the provision of ERISA rather than a bonus plan exempt from the requirement of ERISA pursuant to 29 CFR & 2510.3-2(c).

Nelson Jameson, Inc.

By:  Date: November 15, 2011

2400 East 5th Street, P.O. Box 647
Marshfield, Wisconsin 54449
Phone 715/387-1151
FAX 715/387-8746

1-800-826-8302
www.nelsonjameson.com

Branches:
Turlock, California
Twin Falls, Idaho

A GOLDEN RULE COMPANY SERVING DAIRY & FOOD PROCESSORS

Nelson-Jameson, Inc.

2400 East Fifth Street
P.O. Box 647
Marshfield, WI 54449-0647

JAMESON
INC.

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE

CERTIFIED MAIL



7010 0290 0001 4535 2924



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20210

U.S. POSTAGE
PAID
MARSHFIELD, WI
54449-0647
NOV 15 11
AMOUNT

\$6.03
00038195-03

**RETURN RECEIPT
REQUESTED**

FIRST CLASS MAIL

TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM - 1513
U. S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, N. W.
WASHINGTON, D. C. 20210