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525 rudder road fenton, missouri 63026-2010

November 10, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2011 NOV 17 PM 1:05
EBSA/PUBLIC DISCL

Re: Deferred Compensation Agreement

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulation 29 C.F.R. § 2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (2) below also sets forth the approximate number of participants in each plan as of the date of this letter.

Item (1): NAME, ADDRESS, AND EMPLOYER IDENTIFICATION NUMBER (EIN)
OF EMPLOYER MAINTAINING PLAN

Employer: Garlich Printing Company
Address: 525 Rudder Road
St. Louis, MO 63026
FEIN: 43-0283660

Item (2): NAME OF PLAN(S) AND NUMBER OF PARTICIPANTS IN EACH PLAN
TO WHICH THIS NOTIFICATION APPLIES

Name of Plan: Deferred Compensation Agreement
Number of Participants in the above Plans: 1 Participant

Very truly yours,

GARLICH PRINTING COMPANY
Plan Administrator


By: Greg Garlich
Vice President / Corporate Secretary

cc: Courtney Brunsfeld, Esq.

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Garlich printing co.

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