

To:

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

EBSA/PUBLIC/NOV 15 PM 4:21

From:

Employer: Independent Colleges of Washington
Employer Identification Number: 91-0614877
Address: 600 Stewart Street Suite 600, Seattle, Washington 98101

This document constitutes the statement required by 29 CFR Section 2520.104-23 to be filed with the Secretary of Labor with respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains two nonqualified deferred compensation plans, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of employees in each plan is as follows:

457(b) Deferred Compensation Plan of Independent Colleges of Washington, a Tax-Exempt Organization	1
Independent Colleges of Washington Section 457(f) Deferred Compensation Plan	1

By:



Name:

Ronald R. Thomas

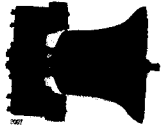
Title:

Chair, ICW Board. President, University of Puget Sound

Date:

November 8, 2011

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CONFIDENTIAL

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