

EDSA/PUBLIC DISCLOSURE

2011 NOV 14 PM 2:46

November 2, 2011

US Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW,
Room N-1513
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the Department of Labor Regulation, 29 C.F.R. 2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer:
Midland Information Resources Company
5440 Corporate Park Drive
Davenport, IA 52807

Employer's TIN:
42-1468885

Declaration Statement:

The aforementioned employer maintains a plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees:

One such plan is in existence and currently has 1 participant.

Provision of Plan Documents:

The aforementioned employer acknowledges that it may be required to provide plan documents to the Secretary upon request as required by ERISA 104(a)(1).

By: Mary M Gehrls
Mary M. Gehrls, Senior Vice President

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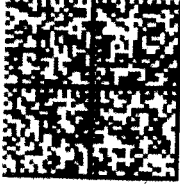
midland
information resources

5440 Corporate Park Drive
Davenport, Iowa 52807

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