

DMB

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Writer's Direct Number: 480-367-7376

November 9, 2011

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE  
2011 NOV 14 PM 2:48

Dear Sir or Madam:

DMB Associates, Inc. (the "Company") is filing this notice on the Long-Term Incentive Compensation Agreement, entered into between the Company, DMB Consolidated Holdings, L.L.C., DMB Realco LLC, DMB Communities LLC and Eneas A. Kane (the "Plan") pursuant to Department of Labor Regulation § 2520.104-23. The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers one (1) employee. The Company's address and Employer Identification Number is:

DMB Associates, Inc.  
7600 E. Doubletree Ranch Rd., #300  
Scottsdale, Arizona 85258-2137  
E.I.N: 86-0505069

**DMB ASSOCIATES, INC.**

By: Mary S. Alexander  
Name: Mary S. Alexander  
Title: Senior Vice President & General Counsel

cc: Susan Petersen



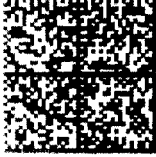
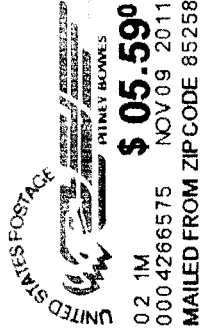
7600 E. Doubletree Ranch Road  
Suite 300  
Scottsdale, AZ 85258-2137

**CERTIFIED MAIL**



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PS Form 3800, 6/2002



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