

EBSA/PUBLIC DISCLOSURE

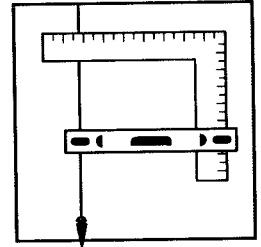
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SHOEMAKER

One Tower Bridge
 100 Front Street, Suite 365
 W. Conshohocken, PA 19428
 Phone: 610-941-5500
 Fax: 610-941-5525

November 7, 2011

BY CERTIFIED MAIL NO. 7008 3230 0001 1660 3110
RETURN RECEIP REQUESTED
 United States Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 200 Constitution Ave., N.W., Ste N-1513
 Washington, D.C. 20210



RE: Butz Enterprises, Inc. – Nonqualified, Unfunded Deferred Compensation Plan
Shoemaker Construction Co. – Adopting and Participating Subsidiary

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a Non-Qualified, Unfunded Deferred Compensation Plan for a select group of management or highly compensated employees.

1. Shoemaker Construction Co., a Pennsylvania limited liability is a subsidiary of Butz Enterprises, Inc. and a member of its consolidated group.
2. Butz Enterprises, Inc. maintains and sponsors the Butz Enterprises, Inc. Nonqualified, Unfunded Deferred Compensation Plan (the "Plan").
3. Shoemaker Construction Co. has adopted and intends to participate in the Plan.
4. The address of Shoemaker Construction Co. is 840 Hamilton Street, P. O. Box 509, Allentown, PA 18105.
5. The employer identification number assigned by the Internal Revenue Service to Shoemaker Construction Co. is 06-1706287
6. Shoemaker Construction Co. declares its adoption of and participation in the Plan is primarily for the purpose of providing deferred compensation for a select group of its management or highly compensated employees.
7. Initially there will be three (3) employees participating in the Plan.
8. A copy of the plan document will be furnished upon request.

Very truly yours,

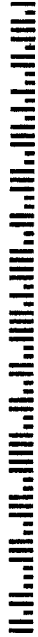
Greg L. Butz, Chief Executive Officer

1620 Pond Road Suite 75
Allentown PA 18104-2280

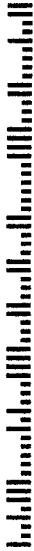
CERTIFIED MAIL



7008 3230 0001 1660 3141



US DEPT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMIN
TOP HAT PLAN EXEMPTION
200 CONSTITUTION AVE NW STE N1513
WASHINGTON DC 20210-0001



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