

EDSA/PUBLIC DISCLOSURE

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Jeff Belfiglio  
425.646.5128 tel  
425.646.5199 fax

jeffbelfiglio@dwt.com

November 8, 2011

**VIA CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., N-1513  
Washington, D.C. 20210

Re: **Nonqualified Deferred Compensation Plan**

To Whom It May Concern:

Pursuant to ERISA Labor Regulation § 2520.104-23, this letter serves as notice to the Department of Labor that Savers, Inc. sponsors a deferred compensation plan under Code Section 457(f) called the Savers, Inc. Executive and Management Deferral Plan (the "Plan") for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Benefits from the Plan are either: (a) paid from the general assets of the Employer and/or from a grantor trust established by the Employer which conforms to the model trust in IRS Rev. Proc. 92-64, or (b) provided exclusively through insurance contracts or funded with premiums paid by the Employer directly from its general assets. The effective date of the Plan was January 1, 2005. This top hat notice is being filed under the Delinquent Filer Voluntary Compliance Program.

**Employer Information**

Name: Savers, Inc.  
Address: 11400 S.E. 6<sup>th</sup> Street, Suite 220  
Bellevue, WA 98004-6423

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Employer Identification Number: 91-1255756

Current Number of Participants: 23

The above-referenced Plan is the only deferred compensation plan sponsored by Savers, Inc.

If you have any questions about this information, please call me at (425) 646-6128.

Very truly yours,

Davis Wright Tremaine LLP



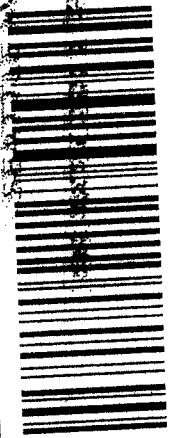
Jeff Belfiglio

cc: Spencer Chee

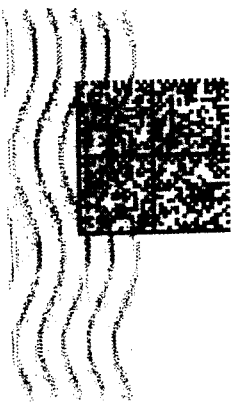
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Tremaine LLP**


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