

LAW OFFICES
**COUZENS, LANSKY, FEALK, ELLIS,
ROEDER & LAZAR, P.C.**

2520113150571

SHELDON A. FEALK
JACK S. COUZENS, II
JERRY M. ELLIS
DONALD M. LANSKY
BRUCE J. LAZAR
ALAN C. ROEDER
RENARD J. KOLASA
KATHRYN GILSON SUSSMAN
JEFFREY A. LEVINE
PHILLIP L. STERNBERG
LISA J. WALTERS
DONALD A. WAGNER
GREGG A. NATHANSON
CYNTHIA L. M. JOHNSON
MARK S. FRANKEL
ERIC J. GOULD
DAVID A. LAWRENCE
MARK G. LANDAU

RUSSELL F. ELDER
GARY SCHWARCZ
ALISA A. KWANG
AMBER L. SLUSSER
JOSEPH H. WENER
CHRISTOPHER M. WILLIAMS
KELLY A. HOUGH-BREEN
HAYLEY E. ROHN

OF COUNSEL

HAROLD A. LARSON
DONALD C. HARMS
MONICA D. MOONS
KENNETH F. POSNER
LAWRENCE F. SCHILLER

COUNTRY CLUB OFFICE CENTRE
39395 WEST TWELVE MILE ROAD, SUITE 200
FARMINGTON HILLS, MICHIGAN 48331

TELEPHONE (248) 489-8600
TELECOPIER (248) 489-4156

-DETROIT OFFICE-
645 GRISWOLD STREET, SUITE 1301
DETROIT, MICHIGAN 48226
TELEPHONE (313) 967-9000
TELECOPIER (313) 967-0344

WWW.COUZENS.COM

November 1, 2011

Top Hat Exemption
Pension Plan Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To Whom It May Concern:

Enclosed for your files is an "Alternative Compliance Statement" which is submitted on behalf of Couzens Lansky. If you have any questions, please do not hesitate to contact me.

Thank you.

Sincerely,

COUZENS, LANSKY, FEALK, ELLIS,
ROEDER & LAZAR, P.C.



SHARON L. NEWMAN
Administrator

SLN/s

2011 NOV -8 PM 3:31

ES&A/PUBLIC OFFICE

ALTERNATIVE COMPLIANCE STATEMENT

Top Hat Exemption
Pension Plan Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the Department of Labor Regulations, 29 CFR 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

Couzens Lansky
39395 W. 12 Mile #200
Farmington Hills, MI 48331

Employer Identification Number:

38-2568219

The corporation maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each
Plan: 1
Plan covering: Renard J. Kolasa

Dated: October 31, 2011

Couzens Lansky

By:


Jeffrey A. Levine
Its: Vice President

LAW OFFICES

**COUZENS, LANSKY, FEALK, ELLIS,
ROEDER & LAZAR, P.C.**

COUNTRY CLUB OFFICE CENTRE
39395 WEST TWELVE MILE ROAD, SUITE 200
FARMINGTON HILLS, MICHIGAN 48331



0.2 1M
0004257631 NOV 01 2011
\$ 00.44⁰
MAILED FROM ZIP CODE 48331



Top Hat Exemption
Pension Plan Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

20210

