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# Department of Labor Notification Letter

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration Room N-5638
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, D. C. , 20210

FROM: ***Fields Electrical Sales, Inc.***
***Employer Identification Number 31-1367675***
***3525 Grant Drive, Suite D***
***Lebanon, OH 45036***

July 1, 2011

This document constitutes the statement required by 29 C. F. R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

The employer currently maintains one Non-Qualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently four participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,

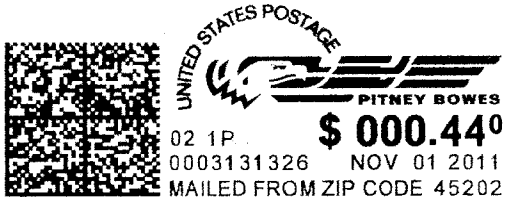
Raymond C. Watson

Raymond Watson
Chairman of the Board, CEO
Fields Electrical Sales, Inc.

[redacted]

EXECUTIVE BENEFITS
A Division of
Lifetime Financial Growth Company of Ohio, LLC
***Building on Success***

Herman Hoernschemeyer
120 E. 4th Street, Suite 1500
Cincinnati, OH 45202

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