

Vermont College of Fine Arts
36 College St
Montpelier, VT 05602

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2011 NOV -2 AM 10:55

RE: Vermont College of Fine Arts 457(b) Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Vermont College of Fine Arts 457(b) Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA, which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Vermont College of Fine Arts, 36 College Street, Montpelier, VT 05602
2. Employer's EIN: 20-8384273
3. The Employer hereby states that it maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees; the number of employees in this Plan is 1.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,



Erica M. Hale
Vermont College of Fine Arts

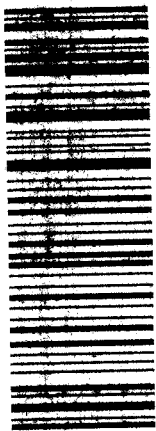
Date: 10/3/11

FUTURE PLANNING ASSOCIATES, INC.

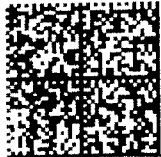
EMPLOYEE AND EXECUTIVE BENEFIT CONSULTANTS

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