



2520113180521

Suite 2300
777 108th Avenue NE
Bellevue, WA 98004-5149

Jeff Belfiglio
425-646-6128 tel
425-646-6199 fax

jeffbelfiglio@dwt.com

October 21, 2011

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top-Hat Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

ESBA/PUBLIC DISCLOSURE
2011 OCT 26 PM 1:27

Re: Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Pursuant to ERISA Labor Regulation § 2520.104-23, this letter should serve as a notice to the Department of Labor that National Frozen Foods Corporation sponsors a deferred compensation plan called the National Frozen Foods Corporation Deferred Compensation Plan (the "Plan") for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Benefits from the Plan are either: (a) paid from the general assets of the Employer and/or from a grantor trust established by the Employer which conforms to the model trust in IRS Rev. Proc. 92-64, or (b) provided exclusively through insurance contracts or funded with premiums paid by the Employer directly from its general assets. The Plan was adopted on October 10, 2011.

Employer Information:

Name: National Frozen Foods Corporation

Address: 1600 Fairview Avenue East, Seattle, WA 98102

DWT 18405312v1 0009068-000010

Anchorage
Bellevue
Los Angeles

New York
Portland
San Francisco

Seattle
Shanghai
Washington, D.C.

www.dwt.com

October 20, 2011

Page 2

Employer Identification Number: 91-0332400

Participants: 4

The above-referenced plan is the only deferred compensation plan sponsored by National Frozen Foods Corporation.

If you have any questions about this information, please call me at (425) 646-6128.

Very truly yours,

Davis Wright Tremaine LLP

A handwritten signature in black ink, appearing to read "Jeff Belfiglio".

Jeff Belfiglio

cc: Celeste Gazarek



Davis Wr
Tremaine

777 108th Avenue NE,
Bellevue, WA 9800

CERTIFIED MAIL



7008 1140 0004 5753 0544

SEATTLE WA 981

21 OCT 2011



\$ 005.590

02 1P
0003137375 OCT 21 2011
MAILED FROM ZIP CODE 98004

Top-Hat Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

**RETURN RECEIPT
REQUESTED**

