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EBSA/PUBLIC DISCLOSURE
2011 OCT 18 PM 12:13

KATHLEEN A. ODLE
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October 13, 2011

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

US Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
Room N-1513
200 Constitution Avenue NW
Washington, DC 20210

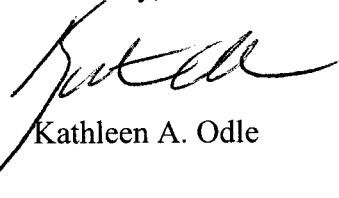
Re: Eastern Colorado Services for the Developmentally Disabled, Inc. Deferred
Compensation Plan – Top Hat Notice
Eastern Colorado Services for the Developmentally Disabled, Inc.
EIN: 84-0641985, PIN: 888

Dear Sir or Madam:

Pursuant to the Delinquent Filer Voluntary Compliance Program, 67 Fed. Reg. 15052 (March 28, 2002), enclosed is a Top Hat Notice identifying the Eastern Colorado Services for the Developmentally Disabled, Inc. Deferred Compensation Plan as a “top hat” plan maintained by the sponsor, Eastern Colorado Services for the Developmentally Disabled, Inc.

In accordance with the provisions of the program, we simultaneously are submitting a Form 5500 and the appropriate penalty to the DOL office in Philadelphia, Pennsylvania. If you have any questions regarding this submission please call.

Sincerely,



Kathleen A. Odle

KAO:CPR
Encl.
cc: Traci L. Schrade

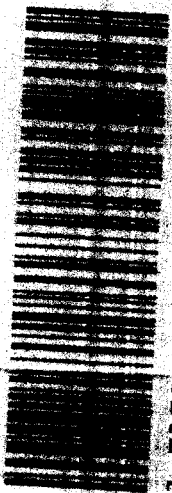
DFVCP APPLICATION
EASTERN COLORADO SERVICES FOR THE DEVELOPMENTALLY DISABLED, INC.
DEFERRED COMPENSATION PLAN
SPONSORED BY
EASTERN COLORADO SERVICES FOR THE DEVELOPMENTALLY DISABLED, INC.
EIN: 84-0641985
PIN: 888

"TOP HAT" PLAN STATEMENT PURSUANT TO DOL REGULATION § 2520.104-23

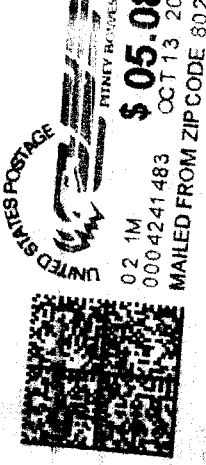
Pursuant to Section 4.03(b) of the Delinquent Filer Voluntary Compliance Program Final Rule, published in the Federal Register on March 28, 2002, this statement contains the information requested in Department of Labor Regulation Section 2520.104-23. Notice hereby is given that Eastern Colorado Services for the Developmentally Disabled, Inc. adopted a deferred compensation arrangement for the benefit of a select group of management or highly compensated employees. The information requested by that regulation is as follows:

1. Name and Address of Employer: Eastern Colorado Services for the Developmentally Disabled, Inc.
P.O. Box 1682
Sterling, Colorado 80751
2. Name of Plan: Eastern Colorado Services for the Developmentally Disabled, Inc. Deferred Compensation Plan
3. Employer's EIN: 84-0641985
4. Declaration: The employer hereby declares that the deferred compensation plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This is the only such plan, and this plan currently benefits approximately ten employees.

CERTIFIED MAIL



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