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L.J. STYSKAL / DECEASED, 1974 A.O. WIESE JR. / RETIRED FROM THE FIRM, 1987 E.J. MELCHIONE / DECEASED, 1986

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

October 11, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Mission Federal Credit Union

To Whom It May Concern:

Please be advised that we are filing, on behalf of Mission Federal Credit Union the enclosed notice regarding a Supplemental Executive Benefit Plan and a Death-Benefit-Only Plan for an executive at the Credit Union.

If you have any questions, please do not hesitate to call.

Sincerely,

STYSKAL, WIESE & MELCHIONE, LLP


William J. Adler

WJA/vw

Enclosure

cc: Ken Clark, Chairman of the Compensation Committee
Mission Federal Credit Union (with enclosure)

2011 OCT 18 PM 12:13
EBSA/PUBLIC DISCLOSURE

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

From: Employer: Mission Federal Credit Union
Federal Tax Identification Number: 95-2148515
Address: 5785 Oberlin Drive, Suite 333
San Diego, CA 92121

Pursuant to 29 CFR Section 2520.104-23(a)(1), we are filing this notice with the Secretary of Labor regarding a Supplemental Executive Benefit Plan and a Death-Benefit-Only Plan that we have established, and we hereby declare that:

1. The Credit Union has established as of September 29, 2011, the Supplemental Executive Benefit Plan to provide deferred compensation and the separate Death-Benefit-Only Plan to provide a death benefit for a senior management executive employee.
2. The employee is a senior executive member of management and is highly compensated.
3. There is senior management executive employee participant in the above-referenced Plans.

Date: 9-29-11

Employer:
Mission Federal Credit Union

By: Melanie R Branca
Name: Dr. Melanie Branca
Title: Chairman of the Board of Directors

EXECUTIVE

PO Box 919023, San Diego CA 92191-9023
1-800-500-MFCU
www.missionfcu.org

