

EBSA/PUBLIC DISCLOSURE  
2011 OCT 17 AM 11:43

September 20, 2011

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: The IAPMO Group 457(b) Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of The IAPMO Group 457(b) Deferred Compensation Plan, we hereby provide you with the information set forth below:

**Name and Address of Employer**

International Association of Plumbing & Mechanical Officials  
4755 E. Philadelphia St.  
Ontario, CA 91761

**Employer's Taxpayer Identification Number**

95-1603192

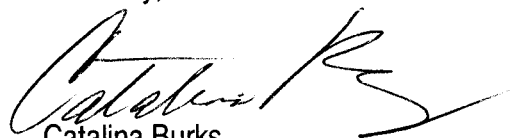
**Required Declaration**

The Employer sponsors The IAPMO Group 457(b) Deferred Compensation Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, International Association of Plumbing & Mechanical Officials maintains one nonqualified plan. Specifically, there are 20 employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is November 1, 2011.

If you have any questions about this matter, please contact the undersigned.

Sincerely,



Catalina Burks  
Human Resources Administrator

VIA CERTIFIED MAIL Return Receipt Requested





**INTERNATIONAL ASSOCIATION OF  
PLUMBING AND MECHANICAL OFFICIALS**

4755 East Philadelphia Street  
Ontario, California 91761-2816 - USA



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