

# Orange Lake

August 16, 2011

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE  
2011 OCT -5 PM 4:05

Re: Orange Lake Country Club, Inc. Nonqualified Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2620.104-23, on behalf of Orange Lake Country Club, Inc. Nonqualified Deferred Compensation Plan, we hereby provide you with the information set forth below:

**Name and Address of Employer**

Orange Lake Country Club, Inc.  
8505 W. Irio Bronson Memorial Highway  
Kissimmee, FL 34747-8201

**Employer's Taxpayer Identification Number**

58-1434701

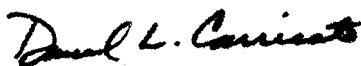
**Required Declaration**

The Employer sponsors the Orange Lake Country Club, Inc. Nonqualified Deferred Compensation Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Orange Lake Country Club, Inc. maintains two (2) nonqualified plan(s). There are 29 employees eligible to participate in all nonqualified plans maintained by the Employer, and specifically there are 29 employees eligible to participate in the Plan. The Plan's effective date is July 1, 2011.

If you have any questions about this matter, please contact the undersigned.

Sincerely,



Daniel L Carricato  
Senior Vice President-Human Resources

VIA CERTIFIED MAIL Return Receipt Requested

**CERTIFIED MAIL**

**MYDEFERRAL**

2500 York Road, Suite 210  
Jamison, PA 18929

**Important Personal & Confidential  
Benefit Information Enclosed**



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