

Daniel M. Weir
Chair

One Clarks Hill, Suite 305 • Framingham, MA 01702 • (508) 628-6300 • 1-877-628-6801

Fax: (508) 861-0933 • TTY (508) 628-6303

www.AdvocatesInc.org

Robert J. Harrington
Vice Chair

Kay Hodge, Esq. September 28, 2011
2nd Vice Chair

Michael Sheridan U.S. Department of Labor
Treasurer Employee Benefits Security Administration

Timothy P. Lee Top Hat Plan Exemption
Clerk 200 Constitution Avenue, NW, N-1513

Dennis Milner-Hanley Washington, DC 20210
Assistant Clerk

William J. Taylor Re: Advocates, Inc. 2011 457(b) Deferred Compensation Plan
President & CEO

Christopher Gordon, M.D. Dear Sir/Madam:
VP & Medical Director

ERISA/PUBLIC DISCLOSURE
2011 OCT -5 AM 11:44

In accordance with 29 CFR 2520.104-23, on behalf of Advocates, Inc. 2011 457(b) Deferred Compensation Plan ("Plan"), we hereby provide you with the information set forth below:

Name and Address of Employer

Advocates, Inc.
1 Clarks Hill
Framingham, MA 01702

Employer's Taxpayer Identification Number

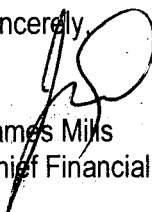
23-7451423

Required Declaration

The Employer sponsors the Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Advocates, Inc. maintains two nonqualified plans. Specifically, there are seven employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is July 1, 2011.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

James Mills
Chief Financial Officer



Community Counseling, Inc. VIA CERTIFIED MAIL Return Receipt Requested
Marlborough Commerce Center

First, We Listen.

340 Maple Street, Suite 400
Marlborough, MA 01752
T: (508) 485-9300 • F: (508) 485-2106
354 Waverly Street, 2nd Floor
Framingham, MA 01702

Emergency Services
354 Waverly Street, 2nd Floor
Framingham, MA 01702
T: (508) 872-3333 • F: (508) 875-2600

Waltham Office
675 Main Street, Suite 302/303
Waltham, MA 02451
T: (781) 893-5110 • F: (781) 893-5644

Ashland Office
250/290 Eliot Street
Ashland, MA 01721
T: (508) 881-6494 • F: (508) 881-7111

T: (508) 661-2020 • F: (508) 661-0232

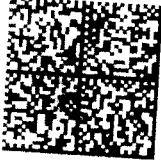
ADVOCATES
Vision, Values & Innovation

One Clarks Hill, Suite 305 · Framingham, MA 01702

PLACE STICKER AT TOP OF ENVELOPE TO RECEIVE TRACKING INFORMATION
CERTIFIED MAIL



7007 3020 0002 2958 0434



UNITED STATES POSTAGE
02 1P
PITNEY BOWES
\$ 005.790
0003167297 SEP 28 2011
MAILED FROM ZIP CODE 01702

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

