

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, Room N-1513
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2011 OCT -3 PM 4:12

Employer Name: DSI Holding USA, Inc.
Address: 447 DuPont Road, Martinsburg, WV 25404

Employer EIN: 26-0880426

Name of Plan: DSI Holding USA Non-Qualified Deferred Compensation Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan: 6

Date: September 26, 2011

Signed: 
DSI Holding USA, Inc.

By Randy C. Stilwell

Its: HR Director N. America

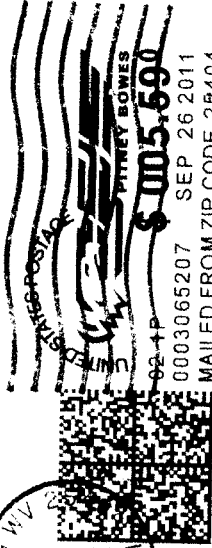
DSI
DSI Underground Systems, Inc.
447 DuPont Road
Martinsburg, WV, 25404, USA

CERTIFIED MAIL™



7007 1490 0000 4693 5401

Return Receipt Requested



U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Avenue, N.W. Room N-1513
Washington, DC 20210

