



NORTH PACIFIC MANAGEMENT

EBSA/PUBLIC DISCLOSURE
2011 SEP 29 PM 4:00

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

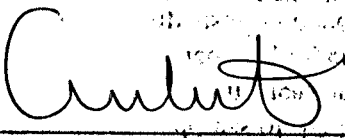
To Whom It May Concern:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: North Pacific Management, Inc.
2. The mailing address of the Employer is: 1905 SE 10th Avenue, Portland, OR 97214
3. The Employer Identification Number is: 93-0881560
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan: One Plan(s) covering 5 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Sincerely,

North Pacific Management, Inc.
An Oregon Corporation

By: 
Kevin R. White, Chief Executive Officer

Date: September 22, 2011

1905 SE 10th Avenue
Portland, Oregon 97214
503.425.1500 phone
503.425.1400 fax
www.northp.com



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MAILED FROM ZIP CODE 97214

Employee Benefits Services Administration
11613
Washington, DC