

2520113150389



**VOCATIONAL
GUIDANCE
SERVICES**

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

ERISA/PUBLIC DISCLOSURE
2011 SEP 19 PM 4:00

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Vocational Guidance Services, Inc.
2. The mailing address of the Employer is: 2239 East 55 Street
Cleveland, OH 44103
3. The Employer Identification Number is: 34-0714650
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 4 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Vocational Guidance Services, Inc.
An Ohio Organization

By: 
Authorized Person

Robert F. Combs, Jr.
PRESIDENT & CEO

Dated: 9-12-11

DD 2375



Accredited by the
Rehabilitation Accreditation
Commission

2239 East 55th Street Cleveland, Ohio 44103 4451 216-431-7800
FAX: 216-431-5123 TTY: 216-431-8073
www.vgsos.org

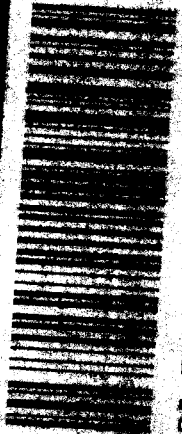


A United Way Agency

EQUAL EMPLOYMENT OPPORTUNITY/SERVICE AGENCY

2239 East 55th Street Cleveland, Ohio 44103-4451

CERTIFIED MAIL



7005 3110 0001 5384 8192



02 1M
0004264775
MAILED FROM ZIP CODE 44103



PTNEY BOXES
\$ 05.590
SEP 12 2011

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* Return Receipt Requested *

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