

September 1, 2011

VIA CERTIFIED MAIL

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Long-Term Incentive & 401(k) Restoration Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Long-Term Incentive & 401(k) Restoration Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Bayside Solutions, Inc.
6160 Stoneridge Mall Rd.
Suite 320
Pleasanton, California 94588
2. Employer's Employer Identification Number – 94-3389041

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees originally eligible to participate in the Plan will be approximately eleven (11).

EBSA/PUBLIC DISCLOSURE
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BAYSIDE
SOLUTIONS

6160 Stoneridge Mall Road, Suite 320
Pleasanton, CA 94588

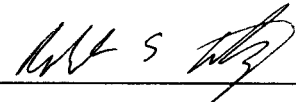
www.baysideit.com
tel: 800-220-0074

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Enclosed is a copy of this letter, which we ask that you date-stamp and return to us in the enclosed self-addressed and stamped envelope.

Very truly yours,

Employer: *Bayside Solutions, Inc.*

By: 

Print Name: Robert S. Klotz

Title: CEO



BAYSIDE
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8160 Stoneridge Mall Road, Suite 320
Pleasanton, CA 94588

www.baysic
tel: 800-220

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