



EBSA/F
2011/12

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EBSA/PUBLIC DISCLOSURE
2011 SEP 12 PM 1:12

To: Secretary of Labor
Employee Benefits Security Administration

Subject: Top Hat Plan Exemption
Pacific Research Laboratories, Inc. Stock Appreciation Right Plan

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations 29 C.F.R. Section 2520.104-23, the following information is provided by Pacific Research Laboratories, Inc. (the "Company").

Name and Address of Company: Pacific Research Laboratories, Inc.
10221 SW 188th Street
Vashon, WA 98070-5225

Employer Identification Number: 91-1127121

The Company maintains the Pacific Research Laboratories, Inc. Stock Appreciation Right Plan (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan was adopted July 1, 2011, effective December 10, 2010. Currently, the Plan has ten (10) participants.

The Plan is the only unfunded deferred compensation plan maintained by the Company primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

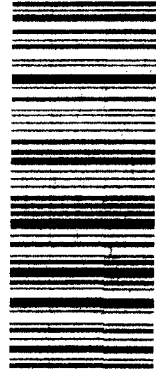
Pursuant to Regulations 29 C.F.R. Section 2520.104-23(b)(2), the Company will provide the Plan document to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

PACIFIC RESEARCH LABORATORIES, INC.

By: 
Forrest Miller, President

CERTIFIED MAIL

K&L Gates LLP
Kate Neiman
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Suite 300
Spokane, WA 99201



7196 9006 9111 1611 3396
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
EBSA, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

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