



NORTH STATE BANK

August 31, 2011

Top Hat Plan Exception
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

North State Bank hereby supplies the following information pursuant to Department of Labor Regulations Sections 2520.104-23:

A. Name and Address of Employer:

North State Bank
6204 Falls of Neuse Rd.
Raleigh, NC, 27609

B. Employer Identification Number:

56-2183599

C. North State Bank maintains the following plan for a select group of management or highly compensated employees:

Executive Salary Continuation Plan Agreement
Number of participants: 1

Sincerely,

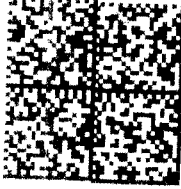
NORTH STATE BANK

By: W. A. W. O. E. P.



NORTH STATE BANK

6204 FALLS OF NEUSE ROAD • RALEIGH, NC 27609



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