



August 16, 2011

By Regular Mail

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, Suite N-1513
Washington, DC 20210

Re: ***CIC Construction Group, S.E. Management Deferred Bonus Plan***

Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation § 2520.104-23 the following information is provided:

1. The name of the employer is:

CIC Construction Group, S.E.

2. The name of the Plan is:

CIC Construction Group, S.E. Deferred Bonus Program for Management Employees

3. The mailing address of the employer is:

CIC Construction Group, S.E.
P.O. Box 29726
San Juan, P.R. 00926-0726

4. The employer's federal identification number (EIN) is:

66-046-9848

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5. The number of plans and the number of participants in each plan is:

One plan covering 40 employees. The above named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "G. Hermida", written over a horizontal line.

Gustavo Hermida,
Managing Partner



**CIC Construction
GROUP, S.E.**

PO Box 29726, San Juan, PR 00929-0726

Celebrating our 25th year of service excellence

