



Christian Tools of Affirmation

EBSA/PI

2011 AUG 22

August 17, 2011

Certified Mail – Return Receipt Requested

Secretary of Labor
Top-Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: "CTA Phantom Stock Plan", a Deferred Compensation Plan

To the Secretary of Labor:

Pursuant to Section 2520.104-23 of the Labor Regulations, this letter serves as notice that, regarding the CTA Phantom Stock Plan (the "Plan"), CTA, Inc. (the "Employer"), intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA). We elected to participate in the DFVCP, and paid the late filing fee of \$750 online on August 17, 2011.

The following information is provided pursuant to the regulation:

1. Name and address of Employer:

CTA, Inc.
1625 Larkin Williams Rd.
P. O. Box 1205
Fenton, MO 63026-1205

2. Employer's EIN: 43-1660135.

3. Declaration of purpose: The Employer maintains the Plan primarily for the purpose of providing deferred compensation for members of a select group of management or highly compensated employees.

4. Number of plans and employees: The Employer maintains only the one deferred compensation agreement covering (currently) five (5) employees.

1625 Larkin Williams Rd.
P.O. Box 1205
Fenton, MO 63026-1205

Phone: 636.305.3100
Fax: 636.305.3197

www.ctainc.com

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U.S. Department of Labor
RE: "CTA Phantom Stock Plan", a Deferred Compensation Plan
(Continued)

The Employer will provide the Plan to you upon request as required by the regulation.

Sincerely,

A handwritten signature in black ink, appearing to read "Patrick Jostrand". The signature is fluid and cursive, with a large initial "P" and a long, sweeping underline.

Patrick Jostrand, CFO

Online Payment
Step 3: Confirm Payment

Thank you.

Your transaction has been successfully completed.

Pay.gov Tracking Information

Application Name: Delinquent Filer Voluntary Compliance Program

Pay.gov Tracking ID: 25460011

Agency Tracking ID: 11-08-12364

Transaction Date and Time: 08/17/2011 15:45 EDT

Payment Summary

Address Information

Account Holder Name: Patrick Jostrand

1625 Larkin

Billing Address: Williams Rd.

Billing Address 2: P. O. Box 1205

City: Fenton

State / Province: MO

Zip / Postal Code: 63026-1205

Country: USA

Account Information

Administrator Name: CTA, Inc.

EIN : 43-1660135

CTA Phantom Stock

Plan Name: Plan

Plan Number: 888

1st Plan Year : 12-31-09

Last Plan Year: 12-31-10

Filing Date: 08/17/2011

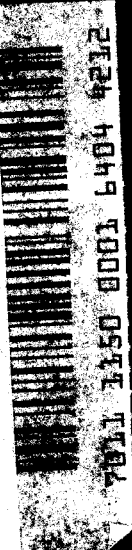
Penalty Amount: 750.00

Payment Information

Payment Amount: \$750

Transaction Date 08/17
and Time: EDT

CERTIFIED MAIL



7801 1150 0001 6404 4212

