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EBSA/PUBLIC DISCLOSURE
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1-877-BOLT-631 (877-265-8631)

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW.
Washington, DC 20210

Re: Nonqualified Deferred Compensation Plan Registration Statement

Dear Secretary of Labor:

This statement is being filed to provide the information required by ERISA Regulation at 29 C.F.R. 2520.104-23 regarding nonqualified compensation arrangements for a select group of management or highly compensated employees.

Employer's Name:	Bolt Holdings, LLC
Address:	2000 Cassandra Drive Toledo, OH 43611
Employer ID Number (EIN):	45-2609495
Plan Name	Bolt Holdings, LLC Phantom Stock Appreciation Plan


The employer maintains the above nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are currently four individuals eligible for this Plan. The employer maintains no other nonqualified deferred compensation plans.

For any further information, please contact us at 419-729-6622

Sincerely,

BOLT HOLDINGS, LLC

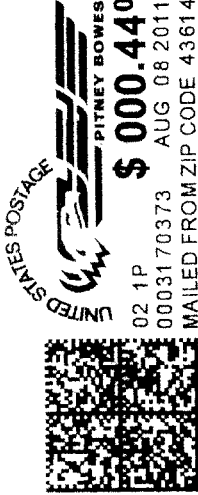
Elizabeth R Bauman
Elizabeth R. Bauman, LLC Sole Member


Benjamin E. Bauman, President

Bolt Express, LLC
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EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPT OF LABOR
200 CONSTITUTION AVENUE, NW.
WASHINGTON, DC 20210

