

EBSA/PUBLIC DISCLOSURE
2011 AUG -3 PM 3:57July 1st, 2011

Office of Employee Benefits
Security, Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

To the Secretary of Labor:

In order to comply with the requirements of the Alternative Reporting and Disclosure Method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. §2520.104-23, the following information is provided by the undersigned Plan Administrator:

- (1) The name of the Employer is: Nanney & Son, Inc.
- (2) The mailing address of the Employer is: 205 Air Depot Road East, Glencoe, Alabama 35905.
- (3) The Employer's Federal Identification Number (EIN) is: 63-0905818.
- (4) The number of plans and the number of participants in each plan is: one plan covering one employee.

The above-named Employer maintains this plan primarily for the purpose of providing deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The Employer will provide a copy of the agreements to the Secretary of Labor upon request.

PLAN ADMINISTRATOR:

NANNEY & SON, INC.

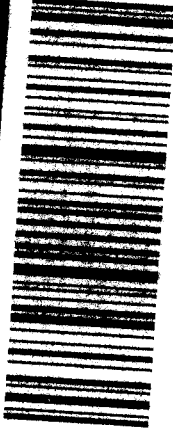
By: Terri Nanney

Its President



HINDSMAN, HALL & STOREY, P.C.
 Certified Public Accountants
 P. O. Drawer 1070
 Gadsden, Alabama 35902-1070

CERTIFIED MAIL



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**RETURN RECEIPT
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