

Lenze

EBSA/PUBLIC DISCLOSURE

2011 JUL 13 PM 2:02

July 7th, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

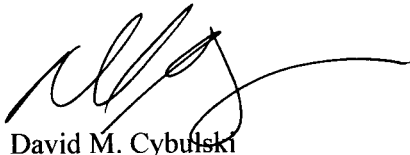
Re: Top Hat Plan Filing

Dear Sir or Madam:

This correspondence is submitted in accordance with Department of Labor Regulation §2520.104-23 to report that Lenze Americas Corporation ("Lenze"), with a principal place of business at 630 Douglas Street, Uxbridge, MA 01569, (EIN 26-2596869), has adopted (i) the Deferred Compensation Agreement by and between Lenze and David M. Cybulski, effective as of June 1st, 2011 (the "Cybulski Agreement"), and (ii) the Deferred Compensation Agreement by and between Lenze and Charles W. Edwards, effective as of June 1st, 2011 (the "Edwards Agreement"). The Cybulski Agreement and the Edwards Agreement (collectively, the "Deferred Compensation Agreements") are the only arrangements maintained by Lenze that provide deferred compensation on an unfunded basis for a select group of management of highly compensated employees. Benefits under the Deferred Compensation Agreements are paid solely from Lenze's general assets. As of June 1st, 2011 only 2 employees (i.e., Mr. Cybulski and Mr. Edwards) participate in the Deferred Compensation Agreements, but Lenze may adopt additional agreements at a later date. In accordance with ERISA §104(a)(6) and applicable regulations, the Deferred Compensation Agreements will be provided upon request.

Please acknowledge receipt of this statement by date stamping the duplicate copy of this statement and returning it in the enclosed prepaid envelope.

Sincerely,

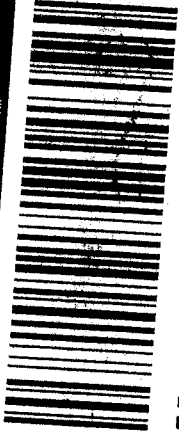


David M. Cybulski
Treasurer

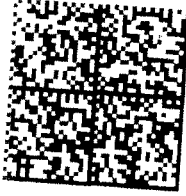
Lenze
AC Tech

630 Douglas Street
Uxbridge, Massachusetts 01569 USA

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