

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NONQUALIFIED DEFERRED COMPENSATION PLANEBSA/PUBLIC DISCLOSURE
2011 JUN -6 PM 1:27

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Monroe Harding Inc

Employer's Address 1120 Glendale LN, Nashville TN 37204

Employer Identification Number: 62-0476670

Monroe Harding 457(b) Eligible Deferred Compensation Plan
which covers Participant.

Total Number of Plans: 1

Plan Administrator of the Plans Specified Above Monroe Harding

By: Diara G. Cavender

Date: July 1, 2011.



1120 Glendale Lane
Nashville, TN 37204



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