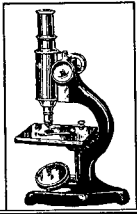


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EBSA/PUBLIC DISCLOSURE

2011 JUL -5 PM 4: 32



**McShares**

SINCE 1946®

*Your Dependable  
Partner for Wholesome,  
Nutritious Food*

May 1, 2011

**BY CERTIFIED MAIL NO. 701027800003996723  
RETURN RECEIP REQUESTED**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

**RE: McShares, Inc. – Supplemental Executive Retirement Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. McShares, Inc., a Kansas corporation, (the “Sponsor”) maintains and sponsors the McShares Supplemental Executive Retirement Plan (the “Plan”).
2. The address of the Sponsor is 1835 E North St. Salina, Kansas 67401.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 480880441.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees: the Plan.
5. There is 1 employee participating in the Plan.

P.O. Box 1460  
Salina, KS 67402-1460  
(785) 825-2181  
FAX (785) 825-8908  
EMAIL: info@researchprod.com

 *Research Products Company*

Research  
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Very truly yours,

Monte W. White  
President & CEO

**VIOBIN**  
U.S.A.

