



Real Time Automation, Inc.

27 June 2011

Certified Mail – Return Receipt Requested

Secretary of Labor
 Top-Hat Plan Exemption
 Employee Benefits Security Administration, Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

RE: Real Time Automation, Inc. Stock Appreciation Rights Plan

To the Secretary of Labor:

Pursuant to Section 2520.104-23 of the Labor Regulations, this letter serves as notice that, regarding the Real Time Automation, Inc. Stock Appreciation Rights Plan (the Plan), Real Time Automation, Inc. (the Employer), intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA).

The following information is provided pursuant to the regulation:

1. Name and address of Employer: Real Time Automation, Inc., 150 South Sunny Slope Road, Suite 130, Brookfield, WI 53005.
2. Employer's EIN: 20-8898700.
3. Declaration of purpose: The Employer maintains the Plan primarily for the purpose of providing deferred compensation for members of a select group of management or highly compensated employees.
4. Number of plans and employees: The Employer maintains only the one deferred compensation agreement covering (currently) 3 employees.

The Employer will provide the Plan to you upon request as required by the regulation.

Sincerely,

Real Time Automation, Inc.

By: _____

EBSA/PUBLIC DISCLOSURE
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