

SHERMAN SILVERSTEIN

ATTORNEYS AT LAW

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June 8, 2011

U.S. Dept. of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
200 Constitution Avenue NW
Washington, DC 20210

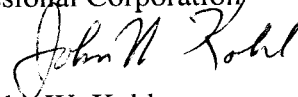
Re: Non-Qualified Deferred Compensation Agreement
Our Client: McFarland Landscape Services, Inc.

To Whom It May Concern:

In accordance with regulations of the Department of Labor, we are enclosing herewith a Disclosure Statement relating to the Non-Qualified Deferred Compensation Plan of our above employer/client. If there is any further information which you would require, please do not hesitate to contact the undersigned.

Very truly yours,

SHERMAN, SILVERSTEIN, KOHL, ROSE & PODOLSKY, P.A.
A Professional Corporation



John W. Kohl

JWK/js

EBSA/PUBLIC DISCLOSURE
2011 JUN 13 PM 4:08

DISCLOSURE STATEMENT

NON-QUALIFIED DEFERRED COMPENSATION PLAN

Name of Employer: McFarland Landscape Services, Inc.

Address of Employer: 255 W. Tulpehocken Street
Philadelphia, PA 19144

Employer ID#: 23 1603334

Declaration: Employer maintains a single plan primarily for the purpose of providing unqualified deferred compensation for a select group of management or highly compensated employees. The number of employees in the plan is currently one(1).

Date of Adoption: June 2, 2011

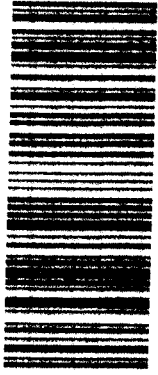
Effective Date of Plan: June 2, 2011

LAW OFFICES
Sherman, Silverstein, Kohl, Rose & Podolsky
A Professional Corporation
308 Harper Drive, Suite 200 • Moorestown, NJ 08057

CERTIFIED MAIL

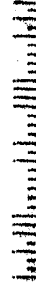
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