

NeoPhotonics

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2011 JUN 13 PM 4:08

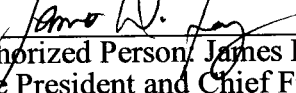
Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: NeoPhotonics Corporation
2. The mailing address of the Employer is: 2911 Zanker Road
San Jose, CA 95134 USA
3. The Employer Identification Number is: 94-3253730
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 40 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

NeoPhotonics Corporation
A Delaware Corporation

By: 
Authorized Person, James D. Fay
Vice President and Chief Financial Officer

Dated: _____

LEGAL OK


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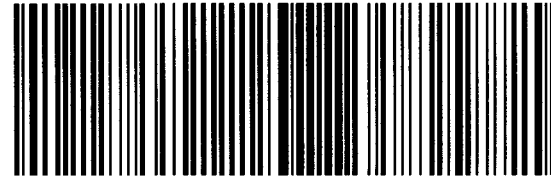
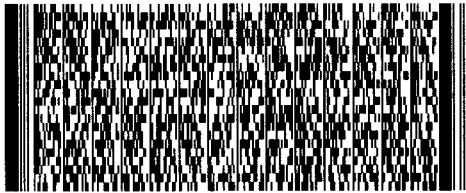
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