



THERMAL ENERGY CORPORATION
EBSA/PUBLIC DISCLOSURE
2011 APR 13 PM 1:37

2520111670365

1615 BRAESWOOD
HOUSTON, TEXAS 77030
(713) 791-6700
FAX (713) 791-6736

April 6, 2011

**BY CERTIFIED MAIL NO. 7004 2510 0006 4601 5452
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

Re: *Texas Medical Center Heating and Cooling Services Corporation Deferred Compensation Agreement*

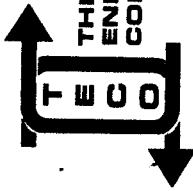
Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Texas Medical Center Central Heating and Cooling Services Corporation, a Texas non-profit corporation (the "Sponsor") maintains and sponsors the Texas Medical Center Heating and Cooling Services Corporation Deferred Compensation Agreement (the "Agreement").
2. The address of the Sponsor is 1615 Braeswood Boulevard, Houston, TX 77030.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 94-3425643.
4. The Sponsor declares that it maintains the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees: the Agreement.
5. There is one (1) employee participating in the Agreement.

Very truly yours,

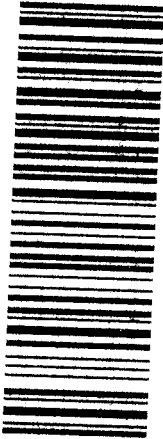
Roger L. Lambert
Vice President Finance & Treasurer



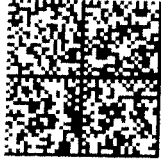
1815 BRAESWOOD

HOUSTON, TEXAS 77030

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT OF THE RETURN ADDRESS, FOLD AT DOTTED LINE
CERTIFIED MAIL™



7004 2510 0006 4601 5452



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