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2011 APR 13 PM 1:44
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April 6, 2011

CERTIFIED U.S. MAIL
RETURN RECEIPT REQUESTED

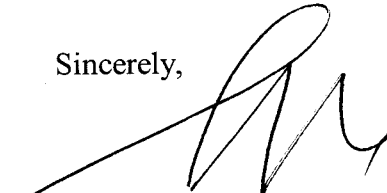
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Deferred Compensation Agreement for Noll & Tam Architects
("Agreement")

Dear Sir/Madam:

Enclosed is a Statement of Compliance with 29 CFR 2520.104-23 that is being filed on behalf of the above Agreement.

Sincerely,



George N. Buffington

GNB:cpb
Enclosure: 2030.X03.dol-tophatnotice-2011
2030.L18.dol-tophat-2011

STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

Noll & Tam Architects
729 Heinz Avenue, Suite 7
Berkeley, CA 94710
EIN #: 94-3362668

Name of Agreement: Deferred Compensation Agreement for Noll & Tam Architects
("Agreement")

Noll & Tam Architects, a California corporation ("Corporation"), maintains an unfunded deferred compensation plan primarily for the purpose of providing tax-deferred compensation for key employees of Corporation. That Agreement was signed on or about December 15, 2010.

Corporation will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

DATED: April 6, 2011