

May 2, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2011 JUN -6 PM 1:13



Re: Hellmann Worldwide Logistics, Inc. Nonqualified Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Hellmann Worldwide Logistics, Inc. Nonqualified Deferred Compensation Plan, we hereby provide you with the information set forth below:

Name and Address of Employer
Hellmann Worldwide Logistics, Inc.
10450 Doral Boulevard
Miami, FL 33178

Employer's Taxpayer Identification Number
95-4140705

Required Declaration
The Employer sponsors the Hellmann Worldwide Logistics, Inc. Nonqualified Deferred Compensation Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Hellmann Worldwide Logistics, Inc. maintains one nonqualified plan. Specifically, there are 10 employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is June 1, 2011.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

Ken Thibeault
Vice President Human Resources

VIA CERTIFIED MAIL Return Receipt Requested

Hellmann Worldwide Logistics, Inc.
USA Headquarters
10450 Doral Boulevard
Doral, Florida 33178
USA

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Fax +1 305 406 4519

www.hellmann.net

MY DEFERRAL™

2500 York Road, Suite 210
Jamison, PA 18929

**Important Personal & Confidential
Benefit Information Enclosed**

CERTIFIED MAIL



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