

Date: 6/15/2011

Nonqualified Plan Exemption  
 Employee Benefits Security Administration  
 U.S. Department of Labor, Room N-5644  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

EBSA/PUBLIC DISCLOSURE  
 2011 JUN -7 PM 2:46

Re: Monroe Plan for Medical Care 457(b) Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Monroe Plan for Medical Care 457(b) Deferred Compensation Plan, we hereby provide you with the information set forth below:

**Name and Address of Employer**

Monroe Plan for Medical Care  
 1080 Pittsford Victor Road  
 Rochester, NY 14534

**Employer's Taxpayer Identification Number**

16-0973194

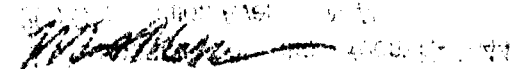
**Required Declaration**

The Employer sponsors the Monroe Plan for Medical Care 457(b) Deferred Compensation Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Monroe Plan for Medical Care maintains two nonqualified plans. Specifically, there are three employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is May 1, 2011.

If you have any questions about this matter, please contact the undersigned.

Sincerely,



Michael Messier  
 CFO

VIA CERTIFIED MAIL Return Receipt Requested

# monroe plan

Date 4/26/2011

Nonqualified Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor, Room N-5644  
200 Constitution Avenue, N.W.  
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE  
2011 JUN -6 PM 1:35

Re: Monroe Plan for Medical Care 457(f) Incentive Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Monroe Plan for Medical Care 457(f) Incentive Plan, we hereby provide you with the information set forth below:

**Name and Address of Employer**

Monroe Plan for Medical Care  
1080 Pittsford Victor Road  
Rochester, NY 14534

**Employer's Taxpayer Identification Number**

16-0973194

**Required Declaration**

The Employer sponsors the Monroe Plan for Medical Care 457(f) Incentive Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Monroe Plan for Medical Care maintains two nonqualified plans. Specifically, there are three employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is May 1, 2011.

If you have any questions about this matter, please contact the undersigned.

Sincerely,



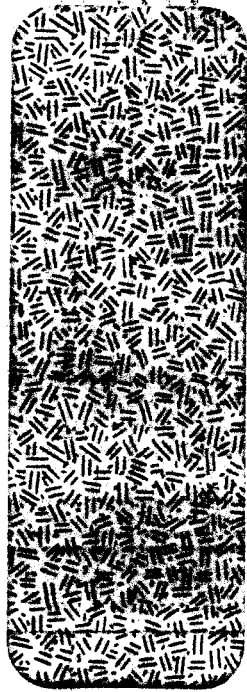
Michael Messier  
CFO

VIA CERTIFIED MAIL Return Receipt Requested

# MY DEFERRAL<sup>SM</sup>

2500 York Road, Suite 210  
Jamison, PA 18929

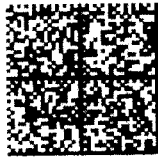
**Important Personal & Confidential  
Benefit Information Enclosed**



**CERTIFIED MAIL<sup>TM</sup>**



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MAILED FROM ZIP CODE 18929



**CERTIFIED MAIL™**

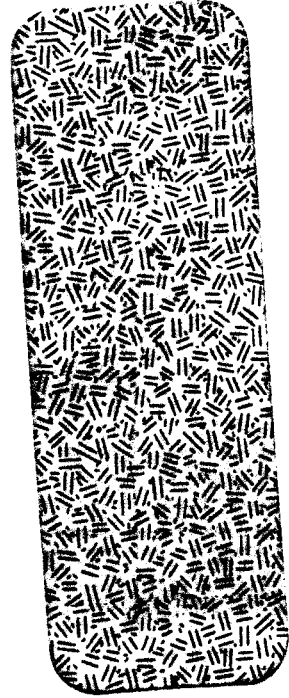


**MY DEFERRAL<sup>SM</sup>**

2500 York Road, Suite 210  
Jamison, PA 18929

7005 1160 0004 9840 3613

**Important Personal & Confidential  
Benefit Information Enclosed**



PRINCE ROWLES  
**\$ 05.59<sup>00</sup>**  
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