

**First Vision**

BANK

EBSA/PUBLIC DISCLOSURE

2011 JUN -9 PM 3: 30

March 1, 2011

BY CERTIFIED MAIL NO. 7009 0080 0001 5158 3373  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
200 Constitution Avenue  
Washington, D C 20210

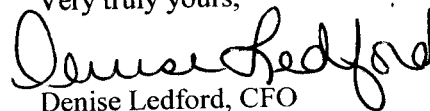
RE: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified Deferred Compensation Plans for Certain Selected Employees

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Sponsoring Employer Name: First Vision Bank of Tennessee
2. Address: 1401 North Jackson Street  
Tullahoma, TN 37388
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 20-3376201.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees: the Plan.
5. There are 11 employees participating in the Plan.

Very truly yours,



Denise Ledford, CFO

**CERTIFIED MAIL**



7009 0080 0001 5158 3373



P.O. Box 70  
Tulahoma, TN 37388

Hasler

06/03/2011

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