



attorneys at law

EBSA/PUBLIC DISCLOSURE

2011 MAY 31 PM 1:13

May 23, 2011

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

To the Secretary of Labor:

This letter is to advise you on behalf of Hidden Variable Studios, LLC of the establishment of a non-qualified deferred compensation plan. We provide the following information in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 and specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23.

Name and Address of Employer: Hidden Variable Studios, LLC
5355 Cartwright Avenue, Suite 322
North Hollywood, CA 91601

Employer Identification Number: 27-4395233

The above named employer maintains a plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. At this time, Hidden Variable Studios, LLC maintains one (1) such plan (first effective June 1, 2011) and that plan currently covers one (1) employee.

Please contact the undersigned with any questions or requests.

Respectfully Submitted,

Davis & Kuelthau, s.c.

Kelly S. Kuglitsch

KSK:ljj

Phone 414.276.0200 Direct 414.225.1417 Fax 414.278.3617
111 E. Kilbourn Avenue, Suite 1400, Milwaukee, WI 53202
kkuglitsch@dkattorneys.com

BROOKFIELD | GREEN BAY | MADISON | MILWAUKEE | OSHKOSH | SHEBOYGAN

www.dkattorneys.com



 **DAVIS KUELTHAU**
attorneys at law

111 E. Kilbourn Avenue, Suite 1400, Milwaukee, WI 53202

Hasler

05/23/2011

US POSTAGE



REGISTERED MAIL

\$00.44⁰

ZIP 53202

011D11618731

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

