

EBSA/PUBLIC DISCLOSURE  
2011 MAY 27 PM 1:39



**expect change.**

May 26, 2011

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Navy Army Federal Credit Union

Address: P.O. Box 81349  
Corpus Christi, TX 78468

Employer ID  
Number: 74-1237070

Effective March 1, 2011, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

<b>Plan</b>	<b>Number of Participants</b>
Retention Payment Plan	3

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,

Wayne Vann,  
President

JWV/tgt

# FedEx Express US Airbill

FedEx Tracking Number

8739 0955 2890

1 From This portion can be removed for Recipient's records.

Date \_\_\_\_\_ FedEx Tracking Number

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Sender's Name \_\_\_\_\_ Phone \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Day/Floor/Suite/Room

10410-4111

## 2 Your Internal Billing Reference

3 To Recipient's Name \_\_\_\_\_

Phone \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

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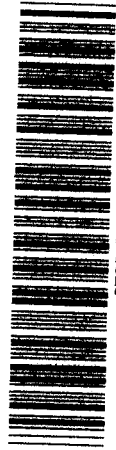
Address \_\_\_\_\_

Use this line for the HOLD location address or for continuation of your shipping address.

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State \_\_\_\_\_

ZIP \_\_\_\_\_



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4a Express Package Service \*To most locations.  
 FedEx Priority Overnight Next business day\*  
 FedEx Standard Overnight Next business afternoon\*  
 FedEx First Overnight Earliest next business morning delivery to select locations.\*

FedEx 2Day Second business day\*  
 FedEx Express Saver Second business day\*  
Shipments will be delivered on Monday unless SATURDAY Delivery is selected.

4b Express Freight Service \*\*To most locations.  
 FedEx 1Day Freight Next business day\*  
 FedEx 2Day Freight Second business day\*  
 FedEx 3Day Freight Third business day\*  
Shipments will be delivered on Monday unless SATURDAY Delivery is selected.

5 Packaging \*Declared value limit \$500.  
 FedEx Envelope\*  
 FedEx Pak\* Includes FedEx Small Pak and FedEx Large Pak.  
 FedEx Box  
 FedEx Tube  
 Other

6 Special Handling and Delivery Signature Options  
 SATURDAY Delivery NOT available for FedEx Standard Overnight, FedEx Express Saver, or FedEx 2Day Freight.  
 No Signature Required Package may be left without obtaining a signature for delivery.  
 Direct Signature Someone at recipient's address may sign for delivery. Fee applies.  
 Indirect Signature Someone at a nearby address may sign for delivery. Fee applies.  
 Residential delivery only. Fee applies.

Does this shipment contain dangerous goods?  
One box must be checked.  
 No  
 Yes As per attached Shipper's Declaration not required.  
 Yes As per attached Shipper's Declaration not required.  
Dangerous goods (including dry ice) cannot be shipped in FedEx packaging or placed in a FedEx Express Drop Box.  
 Cargo Aircraft Only

7 Payment Bill to:  
 Sender (Not in Section 7)  
 Recipient  
 Third Party  
 Credit Card  
 Cash/Check  
Enter FedEx Acct. No. or Credit Card No. below.  
Origin Acct. No. \_\_\_\_\_  
Acct. No. \_\_\_\_\_  
Credit Card Auth. \_\_\_\_\_

Total Packages \_\_\_\_\_ Total Weight \_\_\_\_\_ lbs  
Credit Card Auth. \_\_\_\_\_

\*Your liability is limited to \$100 unless you declare a higher value. See the current FedEx Service Guide for details.

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