

INDEPENDENT COLLEGES & UNIVERSITIES OF FLORIDA

2520111670561



ED H. MOORE, Ph.D.
President

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May 16, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: ICUF 457(f) Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's regulations, this letter will serve as notice that, with respect to the ICUF 457(f) Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Income Security Act of 1974 ("ERISA").

The following information is provided in accordance with paragraph (b) of Section 2520.104-23(b):

1. Name and Address of Employer:
Independent Colleges & Universities of Florida, Inc.
542 East Park Avenue
Tallahassee, FL 32301
2. Employer's Employer Identification Number: 23-7424052
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that there is one (1) employee in such plan at this time.

EBSA/PUBLIC DISCLOSURE
2011 MAY 27 PM 1:40

Founded in 1965

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The Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

Sincerely,

***INDEPENDENT COLLEGES AND
UNIVERSITIES OF FLORIDA***

A handwritten signature in black ink that reads "Danie Turner". The signature is written in a cursive style with a large initial "D" and a long, sweeping underline.

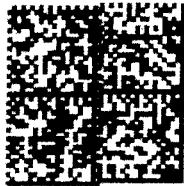
Danie Turner
Director of Finance and Administration

James W. McIlrath
Charitable Board Consultants, LLC
7218 Jaffery Ct.
Orlando, FL 32835

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