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EBSSA/PUBLIC DISCLOSURE  
2011 MAY 24 PM 12:45

May 18, 2011

**VIA CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**Re: TAMKO Building Products, Inc. Profit Sharing Make Whole Plan**

Dear Sir or Madam:

TAMKO Building Products, Inc. (the "Employer") is filing this notice relating to the TAMKO Building Products, Inc. Profit Sharing Make Whole Plan (the "Plan") pursuant to Department of Labor Regulation Section 2520.104-23. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Employer and the members of the Employer's control group (within the meaning of Sections 414(b), (c) and (m) of the Internal Revenue Code). The Plan currently covers five employees.

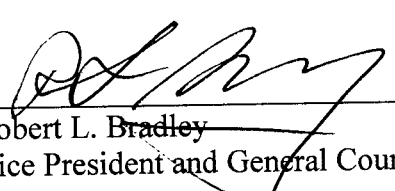
The Employer's address is 220 West 4<sup>th</sup> Street, Joplin, Missouri 64802-1404, and the Employer's Employer Identification Number ("EIN") is 44-0502367.

Please contact the undersigned should you have any questions regarding this notice.

Very truly yours,

**TAMKO Building Products, Inc.**

By: \_\_\_\_\_

  
Robert L. Bradley  
Vice President and General Counsel

**EXECUTIVE OFFICES**

220 W. FOURTH STREET P.O. BOX 1404 JOPLIN, MO 64802-1404 417-624-6644 800-641-4691 FAX 800-381-1750 FAX 417-624-3302  
www.tamko.com

**CERTIFIED MAIL**



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SPRINGFIELD MO 65800

13 MAY 2010



P.O. Box 1404  
Joplin MO 64802-1404

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